## PREA AUDIT: AUDITOR'S SUMMARY REPORT ADULT PRISONS & JAILS

PREA RESOURCE CENTER



[Following in	nformation to be p	opulated automation	cally from pre-audit questionnaire]
Name of facility: Goose	Creek Correctional C	enter	
Physical address: 2230:	L West Alsop Road	l Wasilla, AK 99654	
Date report submitted:	September 21,2014		
<b>Auditor Information</b>	Shamroque D Alvis-	Hill	
Address:	2605 State Street		
Email:	Shamroque.d.alvis@	@doc.state.or.us	
Telephone number:	503-562-0099		
Date of facility visit:	August 04, 2014		
<b>Facility Information</b>			
Facility mailing address: (if different from above)	P.O. Box 877790 W	asilla, AK 99687-7790	
Telephone number: 907-	864-8100		
The facility is:	☐ Military	☐ County	Federal
	☐ Private for profit	☐ Municipal	State     ■ State
	☐ Private not for p	rofit	
Facility Type:	□ Jail x	Prison	
Name of PREA Complian	<b>ce Manager:</b> Caitlin	Price <b>Titl</b>	e: Sgt; CO III
Email address: Caitlin.Pric	e@alaska.gov	Т	elephone number: 907-864-8336
Agency Information			
Name of agency:	Alaska State Depart	ment of Corrections	
Governing authority or parent agency: (if applicable)			
Physical address:	515 E Dahlia Ave. S	te. Palmer, AK 99645	
Mailing address: (if different from above)			
Telephone number: 90	7-761-5623		
Agency Chief Executive (	Officer		
Name: Joseph Schmidt		Title:	Commissioner
Email address: Joseph.Sch	midt@alaska.gov	Telephone number:	907-269-7397
Agency-Wide PREA Coord	dinator		
Name: Johnnie Wallace		Title:	PREA Coordinator
Email address: Johnnie.wa	illace@alaska.gov	Telephone	907-761-5623

#### AUDIT FINDINGS

#### **NARRATIVE:**

The PREA Audit of the Goose Creek Correctional Facility was conducted on August 04, 2014 through August 06, 2014. Notice of the audit was posted in the facility six weeks prior to the audit providing auditor contact information. One week prior to the audit, the auditor received the Pre-Audit Questionnaire with attached documentation. Interviews were not conducted prior to the onsite visit of this audit. Prior to the audit, the auditor reviewed the provided documentation and reviewed the agency website to evaluate compliance with PREA standards.

Following the entrance meeting with the facility management team, the Auditor conducted a tour of the facility which included but was not limited to intake, all housing units to include segregated housing areas, medical, food services, industry areas, and programming and education areas. PREA signs and informational posters for services related to PREA were posted throughout the facility.

As part of the Facility Audit, the Auditor interviewed key agency and facility staff to include; Bryan Brandenburg, Director; John Conant Superintendent,; Jason Brumfiel, Asst. Superintendent; Kevin Horton, Asst. Superintendent; Johnnie Wallace, PREA Compliance Coordinator; Sgt. Caitilin Price PREA Manager; Billy Houser, Contract Administrator; John Yost, Building Maintenance Supervisor, and Xavier Frost, Human Resources; and Inspector Gilbert, Facility Chief Investigator.

Additionally, all required staff and inmate interviews were conducted which included 12 random staff and 15 random inmates that had been selected randomly from rosters provided by the facility. Additionally, specialized interviews were conducted for inmates identified as disabled, limited English proficient, LGBTI, or who had reported sexual abuse. Also other specialized staff interviews conducted included 3 First Responders, 1 Medical staff, 1 Mental Health staff, and 3 staff assigned to supervise inmates in segregated housing as well as 1 volunteer and 1 contractor. Total interviews conducted were 29 staff, 27 inmates and 2 volunteer/contractors.

The auditor found that staff and inmates were aware of PREA. Staff had been issued study guides that were observed throughout the facility.

The auditor reviewed staff, contractor and volunteer training records to ensure that all required training had been completed. The auditor also reviewed investigative reports and staff personnel files related to completed investigations and disciplinary actions taken regarding PREA related allegations.

#### **DESCRIPTION OF FACILITY CHARACTERISTICS:**

Goose Creek Correctional Center, (GCCC) provides 1,536 beds for sentenced inmates with medium security classification. The facility consists of five buildings with a total of 435,000 square feet, on a cleared perimeter of 90 acres within a 330 acre site. Goose Creek Correctional Center employs approximately 345 staff.

Goose Creek has 1,280 general housing beds in which the remainder includes: 16 medical segregation, 56 punitive segregation, 56 administrative segregation, and 128 for special management (pretrial, intake).

Goose Creek Correctional facility is Alaska Department of Correction's newest facility. The legislature in allocated \$ 3.6 million for the FY12 budget for systems warranty testing in preparation for the past opening of Goose Creek FY13.

In March 2012, GCCC began the operating systems testing with a small group of minimum security inmates from Point Mackenzie Correctional Farm. These inmates and staff were moved around the facility to test electronic systems, doors, intercoms, kitchen, laundry, etc.

PREA AUDIT: AUDITOR'S SUMMARY REPORT

2

The average daily population to this date is 1,350. The number of inmates admitted to the facility during the past 12 months whose length of stay in the facility for 30 days or more was 2,528. The age range population varies. There are no youthful inmates that are housed at GCCC.

GCCC employs up to 345 staff. Their mission is to enhance the safety of the communities by providing secure housing of medium custody inmates while also providing reformative opportunities through a variety of educational and evidence based rehabilitative programs which promote successful reentry into society.

All inmates at Goose Creek Correctional Center are housed in accordance with Policies and Procedures 700.01 Prisoner Classification. Goose Creek Correctional Center houses Minimum and Medium Custody inmates throughout the Institution. Close Custody Offenders are currently housed exclusively in the Institutions Segregation Unit and bunked separately from Minimum Custody offenders.

**Minimum Custody:** Minimum custody prisoners are prisoners with less than ten years remaining to serve who participate in programs, have demonstrated appropriate institutional behavior, and meet institutional standards for the least restrictive housing and supervision based on current charges and criminal history. Minimum custody prisoners are eligible for all work assignments, including those outside the secure confines of the facility, and have full access to all education and treatment programs within the facility. Minimum custody prisoners can be housed in facilities without perimeter fences and with intermittent staff supervision. Minimum custody prisoners may be eligible for furlough 36 months prior to scheduled release.

**Medium Custody:** Medium custody prisoners do not meet institutional standards for minimum custody based on current charges, criminal history, and institutional behavior. Medium custody prisoners are eligible for all work assignments within the secure confines of the facility and have full access to all education and treatment programs within the facility. Medium custody prisoners require housing in facilities with secure perimeter fencing with regular and direct staff supervision. Medium custody prisoners may be eligible for furlough 24 months prior to scheduled release.

**Close Custody:** Close custody prisoners do not meet institutional standards for medium custody based on their current charges, criminal history, and lack of a substantial period of appropriate institutional behavior. Close custody prisoners are eligible for restricted work assignments within the secure confines of the facility and have access to most education and treatment programs within the facility. Close custody prisoners require housing in facilities with secure perimeter fencing but can be managed and housed in general population with enhanced regular and direct staff supervision. Close custody prisoners do not require two-officer escort or restraints for normal movement within the facility. Close custody prisoners are not eligible for furlough.

#### LIVING UNITS:

#### A-C Units (128 beds)

General population housing. These units are a mixture of sentenced and unsentenced inmates. It is considered the Intake housing for GCCC.

#### E & F Units (128 beds)

These units are "Unsentenced Housing Unit", where inmates status is considered pre-trial and will most often determine what portion of a correctional facility a person will be held and what the court needs to keep an eye on in order to properly address the purpose of the inmates incarceration.

#### G & H Units (128 beds)

These units consist of general population worker mod units. Inmates that have jobs within the Institution are assigned to G & H units. Inmate workers are responsible for jobs like preparing food in the kitchen, and cleaning and maintenance work of the Institution.

#### J Building (128 Beds)

The J Building is considered a "Faith Based Unit" that is modeled on positive change by allowing offenders to strengthen their mind, body and spirit in an environment that promotes positive change. The objective is to provide an atmosphere for offenders to develop interpersonal communication skills, understand diversity, and participate in the rehabilitative process, by providing an environment for positive change through the promotion of person accountability and responsibility, integrity, and the building of one's faith and character.

#### K Unit (128 beds)

The K Building is referred to as the Kilo Unit. This is the protective custody unit at GCCC. This unit is designed to protect an inmate from harm, either from outside sources or other inmates. Inmates have the opportunity to request protective custody if they feel the environment they live in is harmful to their wellbeing. Their request may be granted based on the rules of the agency/facility rule that the inmate is truly at risk. Inmates such as first time offenders, young offenders, transgender offenders, or high profile offenders are all inmates who would potentially qualify for protective custody based on their risk of being harmed or killed by the inmates because of their status or orientation.

\*\*\*All Housing Units consist of 4 security staff, 2 probation staff, 14 cameras, and weekly unit inspections where the inmates are to stand front and center.

#### Disciplinary Segregation Unit (112 beds)

Inmates at GCCC are admitted to Segregation to serve assigned punitive segregation time or for the Administrative Segregation as outlined in P&P #804.01. The Department may assign an inmate to Administrative Segregation as follows:

- AS1: has not been classified since initial admission to the institution, or has not yet had a physical examination under policy 807314, Health Examinations;
- AS2: is incapacitated;
- AS3: is suffering or is suspected of suffering from a communicable disease;
- AS4: is prescribed segregation by a physician, physician's assistant, or mental health;
- AS5: requests the segregation and demonstrates a valid security-related or medical reason for the segregation;
- AS6: is detained as a non-criminal hold under A.S. 47.30.705 or A.S. 47.37.170;
- AS7: is being held as a material witness under a court order;
- AS8: presents a substantial and immediate threat to the security of the facility or public safety;
- AS9: requires protective custody;
- AS10: requires the most restrictive housing based on the inmate's behavior which represents a severe threat to the safety and security of the facility. These inmates will be identified as Administrative Segregation Maximum and the criteria for the placement are further defined below in P&P 804.01; Section B 2

This unit is designed to provide safe and secure housing for offenders who may be under investigation, facing disciplinary action, serving disciplinary sanctions, and/or under protective custody. Offenders generally remain in their cell 23 hours each day.

#### Medical

The Alaska Department of Corrections (AK-DOC) is responsible for providing medical, behavioral health, dental, vision, and pharmaceutical services to individuals incarcerated in Alaska's state operated correctional facilities. The AK-DOC is committed to providing essential health care services to inmate-patients. All offenders are granted access to essential health care services.

#### Personnel Assigned:

There are a total of 22 nurses: 5 day shift, 4 mid shift, and 2 night shifts for each rotation. GCCC has 2 fulltime medical providers: 1 Family Nurse Practitioner and 1 Adult Nurse Practitioner. They have a contract Dentist and assistant 2 days per week with a hygienist 3 days per week. They have a contract x-ray tech that comes in 1 day per week if needed. Currently, they are recruiting for a Medical Doctor to supervise the Medical Segregation Unit that is due to open later this year. GCCC is also recruiting for a Nurse Supervisor for the Med-Seg unit and an additional 5 fulltime Registered Nurses to staff this unit once opened which will bring our nursing staff to 27.

#### **EDUCATION/VOCATIONAL AND OFFENDER CHANGE PROGRAMS**

#### **Education**

#### **General Equivalency Diploma (GED)**

This is an ongoing program designed to assist inmates in acquiring their high school equivalency diploma. There are 5 subjects: Math, Science, Social Studies, English Writing and English Reading Comprehension. GED testing is conducted on site by a certified testing proctor. This program is available to all inmates.

#### **Test of Adult Basic Education (TABE)**

The TABE test is offered on a continual basis. This program provides inmates working on their GED an official practice test to determine level of competence in the 5 subject areas. This testing is available to all inmates.

#### Adult Basic Education (ABE)

This is an ongoing program designed to assist inmates with obtaining basic academic instruction in English reading, English writing and computational skills below the ninth grade level. This program is available to all inmates.

#### Distance/Secondary Education

Inmates with a high school diploma or a GED are encouraged to participate in correspondence college courses. Learning institutions and courses must be approved in advance by security. Tutoring and proctoring of exams is available. Courses may be funded by inmates, family members, grants and scholarships if available. Post-secondary education is available to sentenced inmates in general population, SMU and Kilo mod.

#### **Pro-Social Education**

#### Alaska Re-Entry Class

Re-entry is a 5 week course to assist inmates with successfull transition back to the community. The class uses an approved curriculum with assignments and activities relating to obtaining proper identification, drafting letters of introduction, creating resumes, and participating in mock interviews. Housing, employment, financial and educational resources are explored. This program is offered to sentenced inmates who are within 6 months of their release date.

#### <u>Criminal Attitudes Program (CAP)</u>

CAP is a 12 week comprehensive program focused on identifying criminal attitudes and how they differ from non-criminal attitudes. The participants are challenged to link their attitudes and behaviors, moral reasoning, rationalizations, and cycle of offense. They learn the tools to form positive peer relations. A relapse prevention plan is constructed. There is a pre and post survey to determine changes in the participant's attitudes. This program is offered to sentenced inmates in general population, Special Management Unit (SMU) and Kilo mod (protective custody).

#### Inside/Out Dad

Inside/Out Dad is a 12 week program that teaches incarcerated fathers how to be a better parent while incarcerated and when they transition to the community. The class uses a variety of instructional techniques including lectures, discussions, movies, homework, role-play, art and craft projects and a final DVD video project with the participant reading a book to their child or sending a pre-approved message to the child. The participant will have constructed a written plan on how they will improve, establish or re-establish a connection with their child while incarcerated and what they will do to improve their relationship with their child when they return to the community. This program is offered to sentenced inmates in general population, SMU and Kilo mod.

#### **Anger Management**

Anger Management is a 10 week Department of Corrections approved course that allows inmates to understand the underlying cause of their anger and how to respond appropriately in situations where anger arises. Modules include understanding why participants get angry, learning their anger triggers, communication skills, the cycle of anger and response, learning about assertive versus aggressive, conflict resolution skills and stress reduction skills. This program is available to sentenced inmates in general population, SMU and Kilo mod.

#### Thinking for Change

This class is 12 weeks. It is designed to help inmates develop and use their cognitive abilities for self-talk and to help them recognize the risks of negative self-talk. The lessons include active listening, how to ask questions, giving feedback, understanding feelings in communication, apologizing, responding to anger, negotiating and rewards and consequences. This class is available to sentenced inmates in general population.

#### Vocational Education

There are several short term vocational programs offered: First Aid/CPR, Hazwopper, MSHA New Miner Part 38, OSHA 10, Flagging, Rigging, Scaffolding, North Slope Training and Northern Industrial Training. The classes help meet industry demands. Upon successful completion, the participant will receive a certification card that enhances employment opportunities in the community. These classes are available to sentenced inmates in general population who are within 12 months of their release date.

### National Center for Construction Education and Research (NCCER) Program\Core Curriculum

This program is an 8 - 10 week class and is the gateway training for graduates to obtain basic construction knowledge and safety concepts. Once they have graduated this course, it opens up opportunities to take specific trade training. Careers in Construction and Trade Math are short term classes offered to allow inmates an opportunity to explore the construction business.

#### **NCCER trade specific programs:**

#### **Electrical**

This course is a 9-12 month program which has 4 levels of study. This program covers both residential and commercial application. It provides a sound foundation for participants to complete their apprenticeship hours once returned to the community. The curriculum is nationally utilized by vocational schools, major industry and technical colleges.

#### HVAC/R (heating, ventilation, air conditioning and refrigeration)

This course consists of 4 modules and runs for approximately 12 months. Modules 1 and 2 can be completed in their entirety at this facility. Portions of Modules 3 and 4 are unable to be completed as participants require resources not available at GCCC.

#### Carpentry

Level one runs for approximately 3-4 months. This class teaches basic construction of floors, walls, and roofs. It covers a history of carpentry, tools and materials involved in the trade. The curriculum is nationally utilized by vocational schools, major industry and technical colleges.

#### Plumbing

This course will offer the basics of the trade. Hours may be applied toward their apprenticeship once in the community. This course is scheduled to start July 2014.

NCCER meets and/or exceeds most U.S. Department of Labor training requirements. It is used in various apprenticeship training programs, in technical colleges, and vocational schools. It is a standard for many large national companies and industrial education programs. The credentials are nationally portable and verifiable.

#### Simulated Welding

This is an ongoing program. Each participant can practice virtual welding in multiple positions with several different types of gases and metals. The weld is tested using Bend criteria. If the weld holds up to specific Bends, the participant will be issued a certificate. Upon release, these certificates can be

taken to a welding certifier in the community who will allow the inmate to take certification tests without further schooling. This program enhances employment opportunities in the community. Further, upon request and placement availability, inmates may apply to the Palmer Correctional Center Welding program. This program is available to sentenced inmates in general population.

#### **Simulated Heavy Equipment Operation**

This is an ongoing program due to start summer 2014. Participants will have the opportunity to experience driving and operating a forklift, excavator and bulldozer and wheel loader. The program offers a rating certificate of how each participant handles the equipment. Upon release, these certificates can be taken to testing sites in community who will allow the inmate to take certification tests without further hands on training. This program enhances employment opportunities in the community. This program is available to sentenced inmates in general population.

#### **Culinary Apprenticeship**

This is 2 year cooking apprenticeship which includes 4,000 hours of on the job training and 288 hours of related technical instruction. Successful participants receive a Certificate of Completion issued through the US Department of Labor. The apprenticeship is available to all sentenced inmates in general population who are within 36 months of their release date.

#### Alaska Food/Seafood Handler's Class

These are two ongoing short term classes that help meet industry demands. Upon successful completion, the participant will receive a certification card that enhances employment opportunities in the community. These classes are available to sentenced inmates in general population, SMU and Kilo mod.

#### **Barber Training**

This is a 2 year program. The program is led by an inmate who is a licensed barber. Upon completion, successful participants will be able to test for their Alaska Board of Barbers license. The program enhances job opportunities in the community. The program is expected to start the summer of 2014. This program is available to sentenced inmates within 26 months of release.

#### **PROGRAMS**

#### **Life Success Substance Abuse Treatment (LSSAT)**

LSSAT is a 12 week program offered through Akeela. There are 5 LSSAT groups that run on an ongoing basis. Each group has approximately 15 participants. The groups focus on chemical dependency, anger management and life skills development. Each successful participant will develop a relapse prevention plan. 4 groups are available to sentenced inmates in general population. One group is specifically for unsentenced inmates.

#### Family Violence Intervention Program (FVIP)

FVIP is a 24-36 week open-entry program offered by Alaska Family Services. The class uses a variety of instructional techniques including lectures, discussions, movies, and homework. Successful completion of this course satisfies the court and parole board's requirements for Alternatives to Violence and

Domestic Violence Intervention orders. This program is available to sentenced inmates in general population.

#### Mental Health 48 Week Offender Program

This program is offered through the Mental Health professionals. The classes are based on SAMSA criteria. Several classes are offered in this program. They include: Healthy Living, Thinking for Change, Returning Home, Understanding and Coping with Anxiety, Understanding and Coping with Depression, Good Intentions/Bad Choices and Commitment to Change. This program is available to all sentenced inmates in general population on a referral basis.

#### Administrative Segregation-10 Step Down Program (AS-10 Step Down)

The AS-10 step-down program was developed to allow the most disruptive offenders an opportunity to change their behavior and earn placement in general population. This program allows for graduated housing, programs and privileges based on programs completed and positive behavior change. By allowing AS-10 offenders access to reformative programs and offender management planning, GCCC promotes successful reintegration to general population and encourages pro-social change while laying the foundation for successful community re-entry. Program courses include: Cage Your Rage, DOC Anger Management, Mental Health Anger Management, The Change Company Journaling Series (The Courage to Change, Transitions Skills and Changing Course), 7 Habits on the Inside and NIC's Thinking for a Change cognitive program. This program is available to sentenced inmates in Segregation.

#### **Computer Lab**

The computer lab is equipped with 21 computers that are not connected to the internet. Once licensing issues are resolved the computer lab will be able to offer Work Keys and Microsoft Suite programs education. Since the state went to Pearsonvu as a provider for computer GED testing, GED students will have access to the lab to increase their computer skills and practice testing. The computer lab will also be available to inmates working on post-secondary education and those wishing to build their general computer skills. The lab will be available to sentenced inmates in general population.

#### **Shelter Pet Obedience Training (SPOT)**

The Mat-Su Borough Shelter has partnered with GCCC to have at risk dogs trained for basic obedience to make them more likely to be adopted. The animals are cared for by the inmates. Inmates learn that when the rules are applied to the dogs and reinforced, it makes them more manageable and easier to be around. That lesson is applied to inmates and helps them understand rules are to help form appropriate boundaries. This program is available to sentenced inmates in general population.

#### <u>Piano</u>

Inmates are offered an opportunity to learn Beginning piano with a qualified instructor. Lessons are one time a week for 1 ½ hours each. At the end of the instructor's contract, a recital will be held. Starting July 2014, another Beginning class will be offered as well as an Intermediate class for those wishing to continue improving their skills. This class is offered to sentenced inmates in general population.

#### **Drumming and Talking Circle**

There are 3 types of drumming that are available: Pow Wow, Native and Inupiaq. Each drumming group can practice one Saturday per month. The Talking Circle meets one time per month as well. These groups are available to sentenced inmates in general population.

#### **Play Group**

Play group was started to promote healthy interaction between inmates and their children. A special visitation is opened one time per week for approved inmates to have contact with their children who are under 10 years old. An approved guardian and the child/children are allowed contact with the inmate for 1 ½ hours for parental bonding activities. Inmates are encouraged to read and play age appropriate games with their children. The children are allowed to take a book home with them that was read to them by the inmate. The books are supplied by the institution and by Parents of Incarcerated Children. This program is available to sentenced inmates in general population.

#### Department of Motor Vehicle (DMV)Testing

The DMV has authorized an education coordinator to be a test proctor. Written tests offered are non-commercial license, alcohol awareness for those under 21 years of age and motorcycle endorsement. Often when released, there are time requirements for reporting to the field probation officer. Taking this test while incarcerated reduces the wait time at the DMV upon release. This is especially beneficial for those who are returning to their rural communities. This service is available to sentenced inmates who are within one year of their release date.

#### Veteran's Administration Reprentatives (VA Reps)

The VA Reps from Anchorage and Wasilla are invited to meet with the inmates on a quarterly basis. The inmates are encouraged to attend the sessions to get updated on the latest changes in VA benefits. The reps also take names to research and provide specific requested documents for the inmates. These sessions are available to sentenced inmates in general population, SMU and Kilo mod.

#### **Child Support Representative**

The child support representative is invited to meet with the inmates on a semi-annual basis. The inmates are encouraged to attend the sessions to ask about specific cases. The representative takes names to research and provide specific requested documents for the inmates. These sessions are available to sentenced inmates in general population, SMU and Kilo mod.

#### Alcoholics Anonymous (AA) Groups

This is a fellowship of men who share their experiences, strengths and hope with each other so that they may solve their common problems and help others recover from alcoholism and drug abuse. These groups are offered by outside volunteers. They meet one time per week when volunteers are available. This group is available to sentenced inmates in general population. When volunteers permit, the group is available to Kilo mod and unsentenced inmates.

<u>Chaplaincy — Multi-Faith Wing — Juliet Mod</u>The Multi-Faith program is designed to create a prosocial living environment based on tolerance and acceptance of differences. Inmates apply for the program and are interviewed by the chaplain. If accepted into the program, the inmates are expected to be held accountable to each other and be continually engaged in programming and work. The

program is led by a volunteer chaplain. He recruits additional chaplains and lay workers to provide classes and services. The Multi-Faith program is available to sentenced inmates in general population.

Further the chaplains provide worship services, special music, bible/religious studies, devotional studies and prayer times, one to one counseling and mentoring, pastoral care, religious literature distribution, management of religious diversity issues and assists with death notifications to inmates. The chaplaincy services are available to all inmates.

#### **Point Mackenzie Correctional Farm**

Although Point Mackenzie Farm no longer houses prisoners, it employs many prisoners as it continues in full farm operation. They grow vegetables in the rich soil and in the hydroponic greenhouses of Point Mackenzie Correctional Farm. They harvest broccoli, cabbage, celery, cucumbers, and tomatoes.

#### **Recreational & Leisure Activities**

#### Recreation

General population prisoners are separated into recreational groups using a number of factors: Sentenced vs. Unsentenced, Non-Segregated Protective Custody and Worker Mods

Segregated prisoners are offered recreation in one hour daily increments. They are given the opportunity to shower and recreate daily.

#### Library

The facility library has a wide variety of books to include fiction and non-fiction books, instructional books and educational materials.

#### **SUMMARY OF AUDIT FINDINGS:**

Number of standards exceeded: 0 Number of standards met: 21 Number of standards not met: 21

Non-applicable: 1

## §115.11 - Zero tolerance of sexual abuse and sexual harassment; PREA coordinator

☐ Exceeds Standard (substantially exceeds requirement of standard)
☐ Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
☑ Does Not Meet Standard (requires corrective action)

Goose Creek has not met all elements of this standard. Alaska State DOC Policy 808.19, Prison Rape Elimination Act (PREA) Prevention and Reporting Policy: (A) The Department has a zero tolerance policy towards sexual misconduct.

This policy encompasses the approach to prevention, detection, and responsible to such conduct. The policy needs to be further reviewed to add language that reflects staff sexual harassment.

During the onsite visit of the facility, it was observed by this auditor that staff was aware of the agency's zero tolerance policy towards sexual abuse and sexual harassment and were familiar with the agency's PREA policy. The Agency and Facility are in the process of making its best efforts towards being compliant.

The Agency has identified a Statewide PREA Compliance Coordinator and GCCC has identified a PREA Liaison that services as the facility's PREA Compliance Manager. It was apparent that there is not sufficient time and authority to coordinate, develop, implement, and oversee the agency's efforts to comply with the PREA standards at the Agency level as well as the Facility level.

The agency will need to employ or designate an upper level, Agency Statewide PREA Coordinator that will have the sufficient time, and authority to develop, implement, and oversee agency efforts to comply with the PREA standards in all of its facilities in the Alaska Department of Corrections. Goose Creek Correctional Center will need to designate a PREA Compliance Manager that will have the sufficient time and authority to coordinate the facility's efforts to comply with the PREA standards.

#### §115.12 - Contracting with other entities for the confinement of inmates

☐ Exceeds Standard (substantially exceeds requirement of standard)
oxtimes Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
☐ Does Not Meet Standard (requires corrective action)

All contracts with other entities have full PREA program and compliance. Three of the contracts went through ACCA Audit Accreditation with the primary focus on PREA. There are annual internal audits specifically to audit PREA compliance within the community correction centers.

Alaska Department of Corrections oversees community correctional centers. All of these centers have signed agreements to comply with the PREA standards. All confinement contracts are

updated annually and language has been included through use of a shell agreement that requires that each facility agree to be PREA compliant and be actively working to achieve compliance.

#### §115.13 - Supervision and Monitoring

☐ Exceeds Standard (substantially exceeds requirement of standard)

☐ Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

☑ Does Not Meet Standard (requires corrective action)

The Facility does not meet all the elements in this standard. Goose Creek Correctional Center will need to develop a staffing plan that provides for adequate levels of staffing, and video monitoring to protect inmates against sexual abuse.

The staffing plan will need to be reviewed annually with input from the Agency PREA Coordinator who reviews aggregated data for indications that changes to staffing or camera systems may be appropriate.

The facility will need to work in consultation with the PREA Coordinator to assess, determine, and document any adjustments to the staffing plan and make available resources to commit to ensure the adherence of the staffing plan.

The facility does require that supervisory rounds are being conducted. A review of housing logs and interviews of staff show that supervisory rounds are being conducted.

#### §115.14 – Youthful Inmates

☐ Exceeds Standard (substantially exceeds requirement of standard)

☐ Does Not Meet Standard (requires corrective action)

GCCC has demonstrated compliance with all elements of this standard. Goose Creek Correctional Center does not house youthful inmates.

If an instance were to occur, there would be a staff member with the individual at any time there were an adult offender within sight, sound, or physical contact.

#### §115.15 – Limits to Cross-Gender Viewing and Searches

☐ Exceeds Standard (substantially exceeds requirement of standard)

☐ Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

☑ Does Not Meet Standard (requires corrective action)

GCCC does not meet all the elements in this standard as outlined in Limits to Cross-Gender Viewing and Searches. However, GCCC meets the standard and documents all cross gender

strip searches and cross body cavity searches. A review of their policies and procedures and reported interviews, reflect inmates are able to shower, preform bodily functions and change clothes without non-medical staff of the opposite gender being able to view their genitalia, breasts or buttocks, except during routine cell checks.

In order to meet compliance with this standard, the Agency/Facility will need to train security staff in how to conduct cross gender pat down searches, and searches of transgender and intersex inmates. They will need to submit documentation that the staff has been trained.

GCCC has a policy that requires staff of the opposite gender to announce themselves when entering a housing unit and the auditor observed that these announcements were not taking place.

## §115.16 – Inmates with Disabilities and Inmates who are Limited English Proficient

- ☐ Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- □ Does Not Meet Standard (requires corrective action)

GCCC demonstrated compliance with all elements of this standard. GCCC has made every effort to comply with this portion of the standard. The agency has taken all necessary steps to ensure meaningful access to all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment to inmates who are limited English proficient.

#### §115.17 – Hiring and Promotion Decisions

- ☐ Exceeds Standard (substantially exceeds requirement of standard)
- ☐ Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- □ Does Not Meet Standard (requires corrective action)

GCCC has not met compliance with all elements of this standard. The Agency currently does not have a process in place that conducts criminal background records checks at least 5 years of current employees and contractors who may have contact with inmates. This standard requires that material omissions or providing of false information be grounds for termination.

#### §115.18 - Upgrades to Facilities and Technology

- ☐ Exceeds Standard (substantially exceeds requirement of standard)
- ☑ Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- ☐ Does Not Meet Standard (requires corrective action)

GCCC demonstrated that it meets compliance in this standard. Goose Creek has a very impressive camera system. The technology of their system enhances the agency's ability to

protect inmates from sexual abuse. GCCC is a new facility and has over 180 cameras throughout the facility. §115.21 – Evidence Protocol and Forensic Medical Examinations ☐ Exceeds Standard (substantially exceeds requirement of standard) ☑ Meets Standard (substantial compliance; complies in all material ways with the standard) for the relevant review period) ☐ Does Not Meet Standard (requires corrective action) Goose Creek has demonstrated compliance with all elements of this section. The Alaska State Troopers is designated as the primary investigative agency for the facility. The Alaska Department of Corrections investigates administrative sexual abuse investigations and Alaska State Troopers conducts the criminal sexual investigations. I would recommend that a uniform protocol be put in place that follows a procedure with Alaska State Troopers that is followed Agency wide. Staff is trained in evidence collection and preservation to maximize the potential of collecting usable evidence. §115.22 – Policies to Ensure Referrals of Allegations for Investigations ☐ Exceeds Standard (substantially exceeds requirement of standard) ☐ Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period) ☑ Does Not Meet Standard (requires corrective action) GCCC has not met compliance with all elements of this standard. The Agency's policy ensures allegations of sexual abuse and sexual harassment are referred for investigation to the Alaska State Troopers or the Alaska Bureau of Investigations. Both entities have the legal authority to conduct criminal background investigations. However, there is not a publication that describes the investigative responsibilities of either the Alaska Dept. of Corrections or the Alaska State Trooper. Currently, there is not a Memorandum of Understanding in place that outlines each agency's responsibilities for criminal investigations. §115.31 – Employee Training ☐ Exceeds Standard (substantially exceeds requirement of standard)

GCCC has not met compliance with all elements of this standard. Goose Creek Correctional staff currently has not received the required PREA training curriculum in accordance with the PREA standards. The training developed will need to be revised to include how to communicate effectively and professionally with inmates, including lesbian, gay, bisexual, transgender, intersex, or gender conforming inmates and how to comply with relevant laws related to mandatory reporting of sexual abuse to outside authorities.

☐ Meets Standard (substantial compliance; complies in all material ways with the standard

for the relevant review period

☑ Does Not Meet Standard (requires corrective action)

	§115.32- Volunteer and Contractor Training
	☐ Exceeds Standard (substantially exceeds requirement of standard)
	☐ Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
	□ Does Not Meet Standard (requires corrective action)
re tr	CCC has not met compliance with all elements of this standard. The Auditor has eviewed the training curriculum, but to this date, volunteers and contractors have not received aining on their responsibilities under the Agency's sexual abuse and sexual harassment revention, detection, and response policies and procedures. The training curriculum is in the rocess of being implemented statewide. Once implemented, the staff, volunteers and ontractors will need to be trained and the Agency/Facility will need to maintain the occumentation.
******	§115.33 – Inmate Education
	☐ Exceeds Standard (substantially exceeds requirement of standard)
	☑ Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
	□ Does Not Meet Standard (requires corrective action)
er	cose Creek has demonstrated that they have met the elements of this standard. Every inmate receives PREA Training within the first week at the facility as part of orientation. The facility assures that every inmate regardless of limitation or disability has the same access to PREA ducation resources. PREA information has been provided on an ongoing basis and has been occumented to demonstrate compliance.
	§115.34 – Specialized Training: Investigations

☐ Exceeds Standard (substantially exceeds requirement of standard)	
☐ Meets Standard (substantial compliance; complies in all material ways with the stand for the relevant review period)	dard
□ Does Not Meet Standard (requires corrective action)	

GCCC has not met compliance with all elements of this standard. The Alaska Department of Corrections does not provide any specialized training that covers techniques for interviewing sexual abuse victims, proper use of Miranda and Garrity, or sexual abuse investigations. They do not currently have any investigators in the agency that is trained solely on such investigations in confinement settings. Agents and investigators must be trained in conducting investigations in confinement settings.

#### §115.35 - Specialized training: Medical and mental health care

- ☐ Exceeds Standard (substantially exceeds requirement of standard)
- ☐ Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- ☑ Does Not Meet Standard (requires corrective action)

GCCC has not met compliance with all elements of this standard. The agency has a policy that relates to the training of medical and mental health practitioners who work regularly in its facilities. The agency/facility needs to ensure that all full and part time medical and mental health care practitioners who work regularly in its facilities have been trained in:

- (1) How to detect and assess signs of sexual abuse and sexual harassment;
- (2) How to preserve physical evidence of sexual abuse;
- (3) How to respond effectively and professionally to victims of sexual abuse and sexual harassment; and
- (4) How and to whom to report allegations or suspicions of sexual abuse and sexual harassment.

The agency/facility will need to maintain documentation that all medical and mental health staff has been trained in reference to the standard.

#### §115.41 - Screening for Risk of Victimization and Abusiveness

- ☐ Exceeds Standard (substantially exceeds requirement of standard)
- ☑ Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- ☐ Does Not Meet Standard (requires corrective action)

GCCC has met compliance with all elements of this standard. The Agency/Facility has implemented a screening assessment that takes place during an intake and upon transfer to another facility for their risk of being sexually abused by other inmates or sexually abusive toward other inmates. The intake screening takes place within 72 hours of arrival at the facility. The screening instrument that is used considers the following criteria to assess inmates for risk of sexual victimization:

- (1) Whether the inmate has a mental, physical, or developmental disability;
- (2) The age of the inmate;
- (3) The physical build of the inmate;
- (4) Whether the inmate has previously been incarcerated;
- (5) Whether the inmate's criminal history is exclusively nonviolent;
- (6) Whether the inmate has prior convictions for sex offenses against an adult or child;
- (7) Whether the inmate is or is perceived to be gay, lesbian, bisexual, transgender, intersex, or gender nonconforming;
- (8) Whether the inmate has previously experienced sexual victimization;

- (9) The inmate's own perception of vulnerability; and
- (10) Whether the inmate is detained solely for civil immigration purposes.

The Agency considers prior acts of sexual abuse, prior convictions for violent offenses, and history of prior institutional violence or sexual abuse, as known to the agency in assessing inmates for risk of being sexually abusive.

The Facility will reassess each inmate's risk of victimization or abusiveness within a set period not to exceed 30 days after the inmate's arrival at the facility, based upon any additional, relevant t information received by the facility since the intake screening.

#### §115.42 – Use of Screening Information

- ☐ Exceeds Standard (substantially exceeds requirement of standard)
- ☐ Does Not Meet Standard (requires corrective action)

GCCC does meet all the elements of this standard. The Agency/Facility has developed a risk screening tool utilizing the information obtained from the vulnerability risk assessment to make housing, work, education, and programming assignments with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive.

A review is completed for all transgender and intersex inmates to determine the most suitable housing assignment and it includes the offender's own views related to their safety. The facility does not have dedicated housing for LBGTI inmates and does provide separate showering for all inmates.

The placement and programming assignments for each transgender or intersex inmate will need to be reassessed at least twice each year to review any threats to safety experienced by the inmate.

#### §115.43 – Protective Custody

- ☐ Exceeds Standard (substantially exceeds requirement of standard)
- ☐ Does Not Meet Standard (requires corrective action)

GCCC demonstrated compliance with all the elements of this standard. The Agency has a policy prohibiting the placing of inmates at high risk for sexual victimization in involuntary segregated housing unless an assessment of all available alternatives has been made a determination has been made that there is no available means of separation from likely abusers.

It is in the policy that if an involuntary assignment has been made; the facility affords each inmate a review every 30 days to determine whether there is a continuing need for separation from the general population.

#### §115.51 - Inmate Reporting

- ☐ Exceeds Standard (substantially exceeds requirement of standard)
- ☐ Does Not Meet Standard (requires corrective action)

GCCC demonstrated compliance with all elements of this standard. The Alaska State Department of Corrections and GCCC have made every effort to ensure multiple ways for offenders to report concerns related to sexual abuse, sexual harassment, retaliation, staff neglect or violation of responsibilities. Offenders were aware of many ways to report and stated that they felt safe reporting to staff at the facility.

Staff knew and understood that regardless of how a report of sexual abuse, sexual harassment, retaliation, staff neglect or violation of responsibilities is received, it must be reported and investigated. GCCC has established a procedure for staff to follow that requires an affirmative responsibility to report PREA concerns privately.

#### §115.52 - Exhaustion of Administrative Remedies

- ☐ Exceeds Standard (substantially exceeds requirement of standard)
- ☐ Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- ☑ Does Not Meet Standard (requires corrective action)

GCCC does not meet all the elements of this standard. The Agency will need to add language to the Grievance policy that addresses the process of receiving a PREA allegation through the grievance system in accordance to the PREA standard.

#### §115.53 – Inmate Access to Outside Confidential Support Services

- ☐ Exceeds Standard (substantially exceeds requirement of standard)
- ☐ Does Not Meet Standard (requires corrective action)

GCCC demonstrated compliance with all elements of this standard. Alaska Family Services have done a commendable job ensuring that these services are available for the offender population. The Agency has a Memorandum of Understanding with Alaska Family Services that provides inmates with access to outside victim advocates for emotional support services related to sexual

abuse. AKFS comply with the national standards to prevent, detect, and respond to prison rape under the Prison Rape Elimination Act.

Suggestion by the Auditor is to enhance offender awareness of these services and recommend clearer information be provided regarding the confidentiality of these services.

# §115.54 — Third-Party Reporting □ Exceeds Standard (substantially exceeds requirement of standard) □ Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period) □ Does Not Meet Standard (requires corrective action) \*\*CC bad demonstrated compliance in all elements of this standard. There are multiple

GCCC had demonstrated compliance in all elements of this standard. There are multiple methods that can be utilized for third party reporting. The Agency directs that regardless of how a report is received, it will be investigated.

It is a recommendation that the Agency publish to their website, a hotline number or a way for family/friends of inmates be able to report sexual abuse or harassment.

#### §115.61 – Staff and Agency Reporting Duties

- ☐ Exceeds Standard (substantially exceeds requirement of standard)
- ☑ Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- ☐ Does Not Meet Standard (requires corrective action)

GCCC demonstrated compliance with all elements of this standard. They have a process outlined in policy that requires staff to report any knowledge, suspicion or information regarding an incident of sexual abuse, sexual harassment that occurred in a correctional facility, regardless if it is part of the agency.

Medical and Mental Health staff have received PREA Training which includes information related to their reporting responsibilities. The facility has a policy that outlines all allegations, including third party or anonymous reports to be reviewed and assigned for appropriate investigation.

#### §115.62 – Agency Protection Duties

- ☐ Exceeds Standard (substantially exceeds requirement of standard)
- ☐ Does Not Meet Standard (requires corrective action)

GCCC has demonstrated compliance with all elements of this standard. The Facility complies with the Agency Protection Duties that outlines staff responsibilities related to keeping an offender safe when it is learned that they may be at substantial risk of imminent sexual abuse.

## §115.63 - Reporting to Other Confinement Facilities ☐ Exceeds Standard (substantially exceeds requirement of standard) ☐ Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period) ☑ Does Not Meet Standard (requires corrective action) GCCC does not meet all the elements of this standard. The Agency will need to add language to their policy that, upon receiving an allegation that an inmate was sexually abused while confined at another facility, the head of the facility must notify the head of the facility or appropriate office of the agency or facility where sexual abuse is alleged to have occurred. §115.64 - Staff First Responder Duties ☐ Exceeds Standard (substantially exceeds requirement of standard) Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period) ☐ Does Not Meet Standard (requires corrective action) GCCC demonstrated compliance with all elements of this standard. All staff from the

Superintendent to random staff and first responders knew of their responsibility to report. The first responder duties are written in the Alaska Department of Corrections Policy, 808.19 which directs employees and contract staff to separate the accused from the alleged victim and witnesses. The Shift Commander then initiates a Response and Containment Checklist or the Aggravated Sexual Assault Checklist based upon the information received.

#### §115.65 - Coordinated Response

☐ Exceeds Standard (substantially exceeds requirement of standard)	
$\hfill \square$ Meets Standard (substantial compliance; complies in all material ways with t for the relevant review period)	he standard
□ Does Not Meet Standard (requires corrective action)	*

GCCC does not meet all the elements of this standard. The facility will need to develop a written institutional plan that coordinates actions taken in response to an incident of sexual abuse among staff first responders, medical and mental health practitioners, investigator and facility leadership.

§115.66 – Preservation of ability to protect inmates from contact with
abusers
☐ Exceeds Standard (substantially exceeds requirement of standard)
☑ Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
☐ Does Not Meet Standard (requires corrective action)
GCCC demonstrated compliance to all elements of this standard. The Agency has not entered into or renewed any Collective Bargaining Agreement or other agreements since August 20, 2012.
§115.67 – Agency protection against retaliation
☐ Exceeds Standard (substantially exceeds requirement of standard)
☐ Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
☑ Does Not Meet Standard (requires corrective action)

GCCC does not meet all the elements of this standard. The Agency will need to establish a policy to protect all inmates and staff who report sexual abuse or sexual harassment or cooperate with sexual abuse or sexual harassment investigations from retaliation by other inmates or staff.

The Facility will designate which staff members or departments are charged with monitoring retaliation and implement a tracking system to monitor retaliation perpetrated by staff and inmates. These checks are documented monthly and forwarded to the Superintendent for his review.

#### §115.68 – Post-Allegation Protective Custody

☐ Exceeds Standard (substantially exceeds requirement of standard)
☐ Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
□ Does Not Meet Standard (requires corrective action)

GCCC does not meet all the elements of this standard. The agency will need to add language to their policy prohibiting the placement of inmates who allege to have suffered sexual abuse in involuntary segregated housing unless an assessment of all available alternatives has been made and a determination has been made that there is no available means of separation from likely abusers.

Although not in policy, Goose Creek Correctional Center does prohibit placing inmates at high risk for sexual victimization in involuntary segregated housing in lieu of other housing units. The facility attempts to find alternatives as soon as possible for liability purposes.

#### §115.71 – Criminal and Administrative Agency Investigations

☐ Exceeds Standard (substantially exceeds requirement of standard)

☐ Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

☑ Does Not Meet Standard (requires corrective action)

GCCC does not meet all the elements of this standard. GCCC has demonstrated that all allegations of sexual abuse and sexual harassment are all investigated, including anonymous and third party reports. Criminal investigations are referred to Alaska State Troopers and administrative investigations are conducted by the agency staff.

However, the Agency/Facility staff has not received specialized training in conducting PREA related investigations in a confinement setting. The Agency does not have an Investigations Unit that conducts its own investigations into allegations of sexual abuse and sexual harassment. Each facility handles its administrative investigations.

#### §115.72 - Evidentiary Standard for Administrative Investigations

☐ Exceeds Standard (substantially exceeds requirement of standard)

☑ Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

☐ Does Not Meet Standard (requires corrective action)

GCCC demonstrated compliance with all elements of this standard. The Agency/Facility meets for evidentiary standards of administrative investigations. The Agency handles the administrative findings at the Executive level at each facility when determining allegations of sexual abuse or sexual harassment is substantiated.

The findings in an investigation of sexual abuse and sexual harassment are based on a preponderance of evidence.

#### §115.73 – Reporting to Inmate

☐ Exceeds Standard (substantially exceeds requirement of standard)

☐ Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

GCCC does not meet all the elements of this standard. The agency will need to develop a policy requiring that any inmate who makes an allegation that he or she suffered sexual abuse in an agency facility is informed, verbally or in writing, as to whether the allegation has been

determined to be substantiated, unsubstantiated, or unfounded following an investigation by the agency. The agency will need to develop a protocol that outlines the following:

Following an inmate's allegation that a staff member has committed sexual abuse against the inmate, the agency shall subsequently inform the inmate (unless the agency has determined that the allegation is unfounded) whenever:

- (1) The staff member is no longer posted within the inmate's unit;
- (2) The staff member is no longer employed at the facility;
- (3) The agency learns that the staff member has been indicted on a charge related to sexual abuse within the facility; or
- (4) The agency learns that the staff member has been convicted on a charge related to sexual abuse within the facility.

Following an inmate's allegation that he or she has been sexually abused by another inmate, the agency shall subsequently inform the alleged victim whenever:

- 1) The agency learns that the alleged abuser has been indicted on a charge related to sexual abuse within the facility; or
- 2) The agency learns that the alleged abuser has been convicted on a charge related to sexual abuse within the facility.

The agency needs to include in its policy that all notifications to inmates described under this standard are documented.

#### §115.76 - Disciplinary sanctions for staff

- ☐ Exceeds Standard (substantially exceeds requirement of standard)
- ☑ Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- ☐ Does Not Meet Standard (requires corrective action)

GCCC has demonstrated compliance with all elements of this standard. GCCC follows Policy 808.19, Prison Rape Elimination Act (PREA). It covers any employee determined to have engaged in sexual misconduct with a prisoner shall be subject to discipline consistent with the employee standards of conduct and or/collective bargaining agreement. The employee shall be referred for criminal prosecution.

#### §115.77 – Corrective action for contractors and volunteers

- ☐ Exceeds Standard (substantially exceeds requirement of standard)
- ☐ Does Not Meet Standard (requires corrective action)

GCCC demonstrated compliance with all elements of this standard. GCCC demonstrated compliance which requires all reports of sexual abuse and sexual harassment be investigated.

#### §115.78 – Disciplinary sanctions for inmates

□ Exceeds Standard (substantially exceeds requirement of standard)
 ☑ Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
 □ Does Not Meet Standard (requires corrective action)

GCCC has demonstrated compliance with all elements of this standard. Offenders at GCCC are subject to disciplinary sanctions as part of an administrative hearings process. The hearings process and sanctions imposed are clearly described in Policy 809.02, Prisoner Rules and Discipline.

The disciplinary process allows the hearings officer to consider mental disabilities/mental illness and utilizes a sanctioning grid to ensure sanctions are commensurate with the nature and circumstances of the abuse committed, the inmate's disciplinary history, and the sanctions imposed are comparable for same offenses committed by other inmates with similar histories.

The Agency/Facility prohibits all sexual activity between inmates and disciplines inmates for such activity; the agency deems such activity to constitute sexual abuse only if it determines that the activity is coerced.

#### §115.81 - Medical and mental health screenings; history of sexual abuse

- ☐ Exceeds Standard (substantially exceeds requirement of standard)
- ☐ Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- □ Does Not Meet Standard (requires corrective action)

GCCC does not meet all the elements of this standard. The Agency/Facility will need to put in place a screening pursuant to the Standard 115.81 Medical and Mental Health screenings; history of sexual abuse. Inmates who have disclosed any prior sexual victimization during a screening are ordered a follow up meeting with a medical or mental health practitioner. This meeting needs to take place within 14 days of the intake screening. The Agency/Facility will also need to put in place all prison inmates who have previously perpetrated sexual abuse as indicated during a screening to the standard, are offered a follow up meeting with a mental health practitioner within 14 days of the intake screening.

All offenders are screened during the intake process and asked a series of questions that include if they had ever been assaulted in your life, including sexually while in jail or prison; Has anyone ever accused you of being sexually aggressive; or is it difficult to stand up for yourself. Any offender providing information indicating past victimization or sexual abusiveness is immediately referred for a follow up meeting with a mental health practitioner.

Medical and Mental Health staff are aware of their duty to report any incident of sexual abuse that had occurred in an institutional setting and the need to obtain an informed consent in cases that did not occur in a correctional setting, unless the offender was under the age of 18.

#### §115.82 – Access to emergency medical and mental health services ☐ Exceeds Standard (substantially exceeds requirement of standard) ☑ Meets Standard (substantial compliance; complies in all material ways with the standard) for the relevant review period) ☐ Does Not Meet Standard (requires corrective action) GCCC has demonstrated compliance with all elements of this standard. Inmates who report sexual abuse are provided immediate access to medical and mental health care at no cost to the inmate. When a report of sexual abuse is reported, Goose Creek Staff take immediate steps to protect the inmate and to report the information to medical. Medical staff has received specialized training in how to preserve evidence and ensure that the victim is provided timely information about emergency contraception and sexually transmitted disease prophylaxis when medically appropriate. Care is provided for victims of sexual abuse at no cost to the inmate regardless of whether or not they cooperate in identifying the abuser or cooperate with the investigation §115.83 - Ongoing medical and mental health care for sexual abuse victims and abusers ☐ Exceeds Standard (substantially exceeds requirement of standard) Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period) ☐ Does Not Meet Standard (requires corrective action) GCCC has demonstrated compliance with all elements of this standard. GCCC provides services to offender victims regardless of their cooperation with investigators or refusal to identify an aggressor. GCCC provides medical and mental health care to all inmates who have reported to be victims of sexual abuse in an institutional setting at no cost to the inmate. The Facility offers medical and mental health evaluation, treatment to all inmates who have been victimized by sexual abuse. They also provide treatment services to the victim without financial cost and will conduct mental health evaluations of all known inmate on inmate abusers within 60 days of learning of the abuse and will provide treatment deemed appropriate by mental health. §115.86 – Sexual abuse incident reviews ☐ Exceeds Standard (substantially exceeds requirement of standard) ☐ Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

GCCC does not meet all the elements of this standard. The agency/facility will need to conduct a sexual abuse incident review at the conclusion of every sexual abuse investigation, including PREA AUDIT: AUDITOR'S SUMMARY REPORT 26

☑ Does Not Meet Standard (requires corrective action)

where the allegation has not been substantiated, unless the allegation has been determined to be unfounded.

The facility will need to conduct a sexual abuse incident review within 30 days of the conclusion of the criminal or administrative sexual abuse investigation. The agency/facility will need to establish a sexual abuse incident review team that includes upper-level management officials and allows for input from line supervisors, investigators, and medical or mental health practitioners.

The facility will need to prepare a report of its findings from sexual abuse incident reviews and any recommendations for improvement, and submits such report to the facility head and PREA Compliance Manager. The facility implements the recommendations for improvement or documents its reasons for not doing so.

#### §115.87 - Data Collection

- ☐ Exceeds Standard (substantially exceeds requirement of standard)
- ☐ Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- ☑ Does Not Meet Standard (requires corrective action)

GCCC does not meet all the elements of this standard. The Agency has a newly developed database but it is not automated as of this date. The agency system does encompass all the requirements in this standard. The agency will need to incorporate a standardized instrument that includes, at a minimum, the data necessary to answer all questions from the most recent version of the Survey of Sexual Violence conducted by the Department of Justice.

The Agency will need to collect accurate, uniform data for every allegation of sexual abuse at facilities under its direct control using the standardized instrument. The agency aggregates the incident-based sexual abuse data at least annually.

The Agency will need to obtain incident-based and aggregated data from every private facility with which it contracts for the confinement of its inmates. The agency then needs to provide the Department of Justice with data from the previous calendar year upon request

#### §115.88 – Data Review □ for Corrective Action

- ☐ Exceeds Standard (substantially exceeds requirement of standard)
- ☐ Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- ☑ Does Not Meet Standard (requires corrective action)

GCCC does not meet all the elements of this standard. The Agency will need to establish a process that reviews data collected and aggregated pursuant to §115.87 in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, and training. This includes: Identifying problem areas; Taking corrective action on an ongoing basis;

and preparing an annual report of its findings from its data review and any corrective actions for each facility, as well as the agency as a whole.

This data is compiled from all agency facilities and aggregated into a report that is submitted to the agency secretary for review and to U.S. Department of Justice upon request.

§§115.89 – Data Storage,   Publication, and Destruction	

☐ Exceeds Standard (substantially exceeds requirement of standard)
$\hfill\square$ Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
□ Does Not Meet Standard (requires corrective action)

GCCC does not meet all the elements of this standard. The Agency/Facility policy will need to require aggregated sexual abuse data from facilities under its direct control and private facilities with which it contracts be made readily available to the public, at least annually, through its website. Prior to making it publicly, the agency will remove all personal identifiers.

The Agency PREA Coordinator will need to collect data and reports from all facilities and compiles a report annually of investigations of all allegations of sexual abuse and sexual harassment.

The Agency Coordinator will compile the report which consists of prevention and response, findings of corrective action and the assessment of the Department's progress in addressing sexual abuse and sexual harassment against previous years. The Agency PREA Coordinator will then submit the report for review. Once the review is complete a copy is then placed on the department's website. All data and reports are submitted to the U.S. Department of Justice upon request.

The PREA Coordinator is responsible for maintaining all electronic records of sexual abuse and sexual harassment cases pursuant to the state's Records Retention Schedule.

All investigation records are retained for 5 years after the close of the investigation. Excluded are records covered by the Prison Rape Elimination Act which are retained for 50 years after the close of the investigation. This includes incident and investigative reports, evidence cards, photographs, interviews, and other related items.

#### **AUDITOR CERTIFICATION:**

The auditor certifies that the contents of the report are accurate to the best of his/her knowledge and no conflict of interest exists with respect to his or her ability to conduct an audit of the agency under review.

Shamroque D Alvis-Hill

Februaury 01, 2015

hampue Abil

THE SUDITOR'S SUMMARY REPORT

28